

IRREVOCABLE STOCK/BOND POWER

FOR VALUE RECEIVED, the undersigned does (do) hereby sell, assign and transfer to

SOCIAL SECURITY OR TAXPAYER IDENTIFYING NO.

IF STOCK COMPLETE THIS PORTION } _____ shares of _____ stock of _____
represented by Certificate(s) No.(s) _____ inclusive,
standing in the name of the undersigned on the books of said Company.

IF BONDS, COMPLETE THIS PORTION } _____ bonds of _____
in the principal amount of \$ _____, No.(s) _____ inclusive,
standing in the name of the undersigned on the books of said Company.

The undersigned does (do) hereby irrevocably constitute and appoint _____
attorney to transfer the said stock or bond(s), as the case may be, on
the books of said Company, with full power of substitution in the premises.

Dated _____

IMPORTANT - READ CAREFULLY

The signature(s) to this Power must correspond with the name(s) as written upon the face of the stock certificate(s) or bond(s), as the case may be in every particular without alteration or enlargement or any change whatever and must be guaranteed by a commercial bank or a trust company having its principal office or a correspondent in the City of New York or by a firm having membership in the New York or Midwest Stock Exchange.

AL-311

SIGNATURE GUARANTEED

(PERSON EXECUTING THIS POWER SIGNS HERE)

(NAME OF BANK, TRUST COMPANY OR BROKER)

(OFFICIAL SIGNATURE)